



**JCC RANCH CAMP**  
EST. 1953

# PREPARE FOR YOUR RANCH CAMP INTERVIEW

## Meet Your Interviewer

Katelyn Skeen	Position: Director of Ranch Camp Favorite Part of Camp: Training and coaching seasonal staff and doing Israeli dance (rikkud) on Friday nights
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## What We'll Ask - Returning Staff

In this interview, we will be asking you questions about your interest in this role, why you want to come back to camp, scenario-based questions about what you would change from your previous summers, and questions about your working style. Here are a few examples of the questions that we will be asking.

At Ranch Camp, we believe that giving feedback is integral to the development and growth of our staff. Tell us a time that you received constructive feedback from someone.
If you could replicate one thing that you did from last summer what would it be?
Looking back on your summer, if you could travel back in time to give yourself advice, what advice would you give and why?
It can sometimes be difficult to get campers from one activity to another in a safe and efficient way. Tell me about how you would transition a group of campers from an active activity like sports to a calmer activity like art.

## Preparing the Day of Your Interview

We conduct all of our video interviews on Microsoft Teams. Before your scheduled interview, please make sure that you have the newest update installed on your computer or phone. We also recommend that you test your audio and video beforehand to ensure that we can avoid technical difficulties. Please make sure you are in a quiet space, with a good internet connection, and minimal distractions. Finally, before starting your interview, take a deep breath and relax!







# RANCH CAMP PROSPECTIVE STAFF FAQ

**We know that working at a summer camp is a huge decision and want you to have all the information to make an informed choice about working at Ranch Camp. To help you understand what the camp staff experience is like, we've compiled a list of frequently asked questions for you to review.**

<p>Do I have to be Jewish to work at Ranch Camp?</p>	<p>No, not at all! While we are a Jewish summer camp, we welcome staff members from all religious backgrounds and from all communities. We approach Judaism from a community and values based lens. We train all our staff on how to talk to campers about Judaism and how to participate in all the Jewish traditions and customs we practice at camp.</p>
<p>What does a typical day look like at Ranch Camp?</p>	<p>From sun up to past sundown, Ranch Camp days are jam packed. Here is the typical daily schedule:          6:00 AM - 7:00 AM: Wake up and Get Ready for Breakfast          7:45 AM: Flagpole Ceremony          8:00 AM: Breakfast          8:50 AM: Cabin Cleanup and Get Ready for the Day          9:30 AM - 1:00 PM: Morning Activities (campers rotate through 3 morning activities led by staff)          1:15 PM: Lunch          2:00 PM: Rest Hours and Staff Hour Off Option #1          3:00 - 6:00 PM: Free Choice Activities (campers choose 2 afternoon activities led by staff) and Staff Hour Off Option #2          6:00 PM: Dinner          7:30 - 8:30 PM: Evening Program and Staff Hour Off Option #3          9:00 PM: Camper Bedtime          12:00 AM: Staff Curfew</p>
<p>What does time off look like at Ranch Camp?</p>	<p>Our staff work hard every day and it's important to us that staff get enough time off to relax, recharge, and explore Colorado. Each day, every staff member gets 2 hours off. Each session, staff get two 24 or 32 hour days off. During Session 2 and Session 3, staff get one to two additional nights off. Between each session, staff gets 3 days off.</p>

